

◆ Level 1: From Vision to Clarity

CASE SCROLLS – LEADERSHIP SUMMIT

Leadership Summit – Purpose drives Prosperity!

Client Type

An IT services firm scaling rapidly from 200 to 500 employees.

Challenge

Directors were fragmented—different priorities created confusion for middle management.

Intervention

- Conducted Leadership Summit workshops on Vision Alignment.
- Applied SARCO's Purpose–Prosperity–Peace framework.
- Facilitated a collaborative charter exercise where directors co-authored a unified growth vision..

Outcome

- Unified vision statement adopted across departments.
- Duplication of projects reduced by 40%.
- Middle management reported “clarity of direction.”.

Lesson

Leadership begins when vision is shared, not scattered

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◆ Level 2: From Alignment to Execution

CASE SCROLLS – LEADERSHIP SUMMIT

Leadership Summit – Prosperity must lead to Peace!

Client Type

A mid-sized consulting firm expanding into new market.

Challenge

Leadership lacked execution discipline—projects overlapped, ownership unclear, success metrics missing..

Intervention

- Introduced RIDES framework to structure expansion projects.
- Applied delegation matrix for clarity of ownership.
- Monthly “RIDES Review” ritual established

Outcome

- Decision bottlenecks reduced by 50%.
- Projects tracked with clear success metrics.
- Expansion initiatives moved forward with confidence.

Lesson

Alignment without execution is aspiration; execution makes vision real

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◆ Level 3: From Growth to Legacy

CASE SCROLLS – LEADERSHIP SUMMIT

Leadership Summit – Leave a Lasting Legacy

Client Type

A family-owned manufacturing business preparing for generational transition.

Challenge

Senior leadership worried about succession; next-gen lacked confidence

Intervention

- Applied Leadership Summit modules on Succession & Legacy.
- Used RIDES to map transition projects with clear ownership.
- Mentored next-gen leaders through scenario-based leadership exercises.

Outcome

- Succession plan documented and agreed upon.
- Next-gen leaders piloted two projects successfully.
- Senior leadership expressed confidence in continuity

Lesson

Legacy is not inherited—it is prepared!

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